

A Glossary for NEU Members in Leicester

AAA	Anti-Academies Alliance
ACSL	Association of School and College Leaders
BSF	Building Schools for the Future
CPD	Continuing Professional Development
DGS	Deputy General Secretary of the NEU
DfE	Department for Education
DSG	Dedicated Schools' Grant
EAL	English as an Additional Language
ECT	Early Careers Teacher - replaces NQT and is for 2 years.
Facilities Time	Money paid by schools (currently all LA schools and some MATS) into a fund administered by the LA that funds the local lay officers' work for the union and members.
GS	General Secretary of the NEU
JGS	Joint General Secretary of the NEU - joint holders Kevin Courtney & Mary Bousted until July 2023
HR	Human Resources
INSET	In-Service Training
ITE	Initial Teacher Education
JCC	Joint Consultative Committee - frequently used by academies, negotiates policies with unions.
JCG	Joint Consultative Group - frequently used by academies, negotiates policies with unions.
JNC	Joint Negotiating Committee - frequently used by academies, negotiates policies with unions.
JNCC	Joint Negotiating and Consultative Committee - frequently used by academies, negotiates policies with unions.
LA	Local Authority (Leicester City)
LAPS	Leicester Approved Pay Structure
LGBT+	Lesbian, Gay, Bisexual, Transgender +
MAT	Multi Academy Trust - lots of academies under one name
MPS	Main Pay Scale
NAHT	National Association of Headteachers
NASUWT	National Association of Schoolmasters Union of Women Teachers
NEC	National Executive Committee of the NEU
NEU	National Education Union
Ofsted	Office for Standards in Education
PCS	Public and Commercial Services Union
PISA	Programme for International Student Assessment

PPA	Planning, Preparation and Assessment time
QTS	Qualified Teacher Status
RSC	Regional Schools Commissioner
SATS	Standard Assessment Tests
Schools' Forum	Monitors Council spending on schools, identifies priorities and agrees the collaborative use of the DSG. Currently Jessica Edmonds represents teaching unions.
Scrutiny Committee	Body of councillors and invited stakeholders such as trade unions that look at council policy related to Children's Services. Currently Joseph Wyglendacz represents the NEU.
SEND	Special Educational Needs and Disability
SSCC	Schools and Settings Consultative Committee - regular calendared and minuted meetings between LA officers and school trade unions. Standing items on the agenda include: School issues, Academy and Free School developments, BSF, Pupil Place Planning, Health and Safety. The LA and unions can request items to be on the agenda. NEU have 8 delegates: a mixture of lay officers and teachers.
STPCD	School Teachers Pay and Conditions Document
TCF	Teachers Consultative Forum - minuted meetings between teacher trade union local officers, the Deputy Mayor i/c Education and the Director of Education. NEU have 4 delegates.
TLR	Teaching and Learning Responsibility
TNC	Teachers Negotiating Committee - regular calendared and minuted meetings between LA officers and teacher trade unions. Held after SSCC and ratifies locally agreed policies, if agreed.
TNC WP	Working Party that negotiates local policies for maintained schools that are then ratified at TNC. Local officers negotiate the policies.
TUPE	Transfer of Undertakings (Protection of Employment)
TURA	Trade Union Recognition Agreement
UCU	University and College Union
UPS	Upper Pay Scale